Dinas a Sir Abertawe



Hysbysiad o Gyfarfod

Fe'ch gwahoddir i gyfarfod

Y Cabinet

Lleoliad: Siambr y Cyngor - Neuadd y Ddinas, Abertawe

Dyddiad: Dydd Iau, 8 Chwefror 2018

Amser: 10.00 am

Cadeirydd: Cynghorydd Rob Stewart

Aelodaeth:

Cynghorwyr: J E Burtonshaw, M C Child, W Evans, R Francis-Davies, D H Hopkins, A S Lewis, C E Lloyd, J A Raynor a/ac M Thomas

Mae croeso i chi ddefnyddio'r Gymraeg. Os dymunwch ddefnyddio'r Gymraeg, rhowch wybod i ni erbyn canol dydd ar y diwrnod gwaith cyn y cyfarfod.

Agenda

Rhif y Dudalen.

1. Ymddiheuriadau am absenoldeb.

- 2. Datgeliadau o fuddiannau personol a rhagfarnol. www.abertawe.gov.uk/DatgeliadauBuddiannau
- Cofnodion. 1 2 Cymeradwyo a llofnodi, fel cofnod cywir, gofnodion y cyfarfod(ydd) blaenorol.
- 4. Adroddiad(au) Arweinydd y Cyngor.
- Cwestiynau gan y cyhoedd. Rhaid i'r cwestiynau ymwneud â materion ar ran agored agenda'r cyfarfod, ac ymdrinnir â hwy o fewn 10 munud.
- 6. Hawl i holi cynghorwyr.

| 7. | Monitro Refeniw a'r Gyllideb Gyfalaf - Chwarter 3ydd 2017/18. | 3 - 22 |
|----|---|---------|
| 8. | Gwahardd y cyhoedd: - | 23 - 26 |
| 9. | Cyfle Buddsoddi Canol Dinas | 27 - 36 |

Huw Eons

Huw Evans Pennaeth Gwasanaethau Democrataidd Dydd Mawrth, 30 Ionawr 2018 Cyswllt: Gwasanaethau Democrataidd - Ffon: (01792) 636923



Agenda Item 3.

City and County of Swansea

Minutes of the Cabinet

Council Chamber, Guildhall, Swansea

Thursday, 18 January 2018 at 2.00 pm

Present: Councillor R C Stewart (Chair) Presided

Councillor(s) J E Burtonshaw R Francis-Davies C E Lloyd

Cyngor Abertawe Swansea Council

> Councillor(s) M C Child D H Hopkins J A Raynor

Councillor(s) W Evans A S Lewis M Thomas

Apologies for Absence Councillor(s): None.

108. Disclosures of Personal and Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

109. Minutes.

Resolved that the Minutes of the meeting(s) listed below be approved and signed as a correct record:

1) Cabinet held on 14 December 2017.

110. Leader of the Council's Report(s).

The Leader of Council made no announcements.

111. Public Question Time.

No questions were asked.

112. Councillors' Question Time.

No questions were asked.

113. Exclusion of the Public.

Cabinet were requested to exclude the public from the meeting during consideration of the item(s) of business identified in the recommendations to the report(s) on the grounds that it / they involve the likely disclosure of exempt information as set out in the exclusion paragraph of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007 relevant to the items of business set out in the report(s).

Cabinet considered the Public Interest Test in deciding whether to exclude the public from the meeting for the item of business where the Public Interest Test was relevant as set out in the report.

Resolved that the public be excluded for the following item(s) of business.

(Closed Session)

114. Update on Proposed Purchase of Investment Property in Swansea Vale.

The Cabinet Member for Service Transformation & Business Operations submitted a report, which sought approval for the updated terms of acquisition further to the original report dated 16 November 2017.

Resolved that the recommendation(s) as set out in the report be approved.

The meeting ended at 2.05 pm

Chair

Published on: 18 January 2018

Agenda Item 7.



Report of the Cabinet Member for Service Transformation & Business Operations

Cabinet – 8 February 2018

Revenue and Capital Budget Monitoring 3rd Quarter 2017/18

| Purpose: | To report on financial monitoring of the 2017/18 revenue and capital budgets, including the delivery of budget savings. |
|--------------------------------|---|
| Policy Framework: | Budget 2017/18 Transformation and Future Council (Sustainable Swansea –fit for the future) |
| Consultation: | Cabinet Members, Corporate Management Team, Legal Services and Access to Services. |
| Recommendation: | It is recommended that the comments and variations in this report, and the actions in hand to address these, are noted. |
| Report Author: | Ben Smith |
| Finance Officer: | Ben Smith |
| Legal Officer: | Tracey Meredith |
| Access to Services Officer: | Sherill Hopkins |

1. Background and Introduction

- 1.1 This report details forecast variations from the agreed budget for 2017/18, including the latest assessment of the delivery of savings.
- 1.2 In respect of Revenue Budgets, this report provides a consolidated forecast which combines:

- projected variations (mainly shortfalls) in relation to budget savings agreed by Council in February 2017
- Variations arising from other service pressures not directly linked to specific savings plans (e.g. increased demand)
- 1.3 The report includes comments from Directors in relation to the variations highlighted and the action that is in hand or proposed as appropriate.

2. <u>Revenue Outturn Forecast Based on September Position</u>

- 2.1 Appendix 'A' to this report details the approved Revenue Budget for 2017/18 and the forecast variation at this time.
- 2.2 Other than projected variations on Directorate expenditure, it is still too early to forecast variations that may arise on some significant Corporate items including the level of Council Tax collection (although it more often than not achieves a modest surplus) it is assumed at the current time that these remain largely as per the approved budget.
- 2.3 The overall Directorate position is summarised below:-

DIRECTORATE

| CORPORATE SERVICES (inc. all Business Support) | FORECAST VARIATION 2017/18 £000 2,640 | SAVINGS VARIATION 2017/18 £000 1,650 | OTHER VARIATION 2017/18 £000 990 |
|--|---|--|--|
| PEOPLE - POVERTY AND PREVENTION PEOPLE - SOCIAL SERVICES PEOPLE – EDUCATION | -360 4,172 497 | 0 3,765 0 | -360 407 497 |
| PLACE | 0 | 3,794 | -3,794 |
| NET DIRECTORATE EXPENDITURE | 6,949 | 9,209 | -2,260 |

- 2.4 Directors' comments on the above variations are shown at Appendix B :-
- 2.5 Within the *Sustainable Swansea* Delivery Programme, work continues to develop service delivery plans that will include all savings requirements across all strands. This includes the cross cutting nature of new reviews as well as the completion of current in-flight reviews.
- 2.6 The above potential overspend remains a significant risk and needs to be addressed on a whole Council basis as it is unlikely at the present time that alternative savings

will be deliverable within budgets during the remaining few months of the financial year. A number of the overspend items follow on from the outturn position for 2016/17 and need to be considered in the light of the forecast savings going forward within the 2018/19 budget, Medium Term Financial Plan, and the cumulative effect of non-achievement savings on the MTFP deficit going forward.

- 2.7 Corporate Management Team has re-enforced the current arrangements for budget monitoring in particular :-
 - focus on corrective action;
 - increased control;
- 2.8 Offsetting opportunities do exist to ameliorate some of the identified service pressures, totalling at least £0.946m, as follows.
 - Some £1m was set aside in the budget for the potential costs relating to the impact of the Apprenticeship Levy. The final costs relating to this levy will only be known once final employee related costs are calculated at the year end. Based on the initial costs for the first half of the year it is likely that the entire allocation will be required as a minimum. Should this not be the case then any saving will be proposed to be used to further mitigate service pressures.
 - In setting the budget for 2017-18 it was anticipated that several specific grants could be reduced as part of the overall funding package from Welsh Government and a contribution to the reserve established in 2016-17. In the immediate aftermath of the "Brexit" result of the EU referendum, there are ongoing future uncertainties over long term wider grant funding. The budgeted contribution in 2017-18 is £0.946m. Should all of this in year contribution not be required then it could be utilised to offset, as a one off, an element of the current potential overspend for 2017-18. At this stage of the year it is assumed that the full £0.946m will be available to partially mitigate the forecast overspend.
- 2.9 Conversely, it should be noted that on basis of bids already committed to the Council's existing Transformation Fund reserve this remains wholly committed and cannot therefore be used to fund further transformative work unless and until monies advanced for existing plans start to crystallise additional and significant savings to pay back to the fund, not merely help unlock already planned budgeted savings.

3. <u>Contingency Fund Provision for 2017/18</u>

3.1 There is no carry forward of previous years underspends into the contingency fund for 2017/18. As such, the contingency fund is set at the £5.4m contribution set out in the budget report approved by Council on 23rd February 2017.

| Contingency Fund 2017/18 | Prediction |
|---|-----------------|
| | 2017/18 (£m) |
| Contribution for year | 5.400 |
| Balance to fund ER/VR | -3,386 |
| Community Budgets | -44 |
| Part Reinstatement of Parks Savings | -47 |
| Pathologists | -136 |
| DoLS legal | -63 |
| City Deal – CCC top slice | -50 |
| DoLS Social Services | -285 |
| Legal IGU and PSB Support | -37 |
| City Centre Regeneration team | -450 |
| Waste vehicle replacement underwrite | -237 |
| Interim arrangements – finance and service centre | -20 |
| Swansea market initiatives | -75 |
| Social Services bringing forward recruitment re invest to save proposals Corporate Building Services additional | -70 |
| back-pay | -500 |
| Balance 31st March 2018 | Nil |

3.2 The current potential calls on the contingency fund for 2017-18 are:-

The above table lists potential calls on the budgeted contingency fund. The final amounts will be dependent on a number of factors during the year including speed of implementation, actual costs/commitments incurred, final Directorate outturn position. Updates will be provided during the financial year as part of the routine quarterly reporting to members

Any departures under ER/VR in 2017-18 are again currently planned to be charged to the contingency fund as a one off cost to release future revenue savings. It would be prudent given the experience in 2016-17 and the accelerated budgetary savings pressures likely to bear upon the authority to assume the in year call on the contingency for the purposes of funding ER/VRs to be at least £7m, even at this half year stage. This amount clearly exceeds the current amount available in the contingency fund as detailed above. Therefore, any excess cost will fall to the Restructuring Reserve. At this juncture, it is likely that some further £4m, as a minimum, will be required from this reserve in 2017-18.

The S151 officer proposes to reserve his final position on the recommended levels of use of the restructure reserve and contingency fund until the success or otherwise of reducing the forecast overspend is known at year end. One clear option available would be instead to charge the whole costs of ER/VR in 2017/18 to the restructure reserve. Whilst this change in past custom clearly uses up a larger element of the restructure reserve faster than would be at all desirable it would "free up" £3.4m of the

contingency fund which would then be used to offset in year the overspend and significantly slow any potential draw from general fund reserves at outturn from a forecasted above £6m to below £3m in 2017/18.

- 3.3 The initial scale of potential overspends for 2017/18 remain significantly in excess of any potential sums available to offset that shortfall. The current indication is that there still needs to be urgent and decisive action to pursue additional savings across the Council, as even if not now achievable during 2017/18, they need to be ready for 1 April 2018.
- 3.4 The action being taken includes working through existing plans on an accelerated delivery basis :
 - Management and Business Support Review: ongoing comprehensive review of the management structure across the Council and future requirements given the Council's priorities, future challenges and the changing nature of the role of managers
 - Reducing the Pay Bill: review of options to reduce employee costs across the Council as part of our overall future workforce strategy (subject to trade union consultation at the appropriate time)
 - Commercialism through third party Procurement Savings and Income Generation: review of further options to increase income from fees and charges, trading etc, in addition to the targets already set for 2017/18
 - Progressing Commissioning Reviews and Cross Cutting Themes.
 - Implementation of the Leading Learners transformation programme for Education that outlines a range of projects.
 - Further implementation of the Adult Services Saving Plan through which we have identified mechanisms for bringing down overall costs.
 - Strengthening and tightening further the extant spending restrictions which have been reviewed, refreshed and reissued by Corporate Management Team.
- 3.5 It should be noted that at this time, although the Council continues to pursue a number of VAT related claims, and some are more advanced than others, there is NO certainty of substantial windfalls from VAT refunds or any other external source being received in the current year.

4. <u>Revenue Budget Summary</u>

- 4.1 The position reported above reflects the best known current position. A net £6.9m of shortfall in revenue budgets, offset by, a one off, £0.9m of identified additional savings. This leaves a forecast overall £6.0m overspend forecast for the year at the end of the third quarter.
- 4.2 Corporate Management Team have reinforced the expectation that overall net expenditure must try to be contained within the limits of the current year budget as set by Council. Where that is not possible in year then the next course of action is to rebase budgets in time 2018/19. This is proposed to be achieved by a combination of additional budget recommended by Cabinet to go into social services (broadly equal to the now lower level of current year forecast overspend) and rapid, permanent reductions in corporate services budgets which the Corporate Director (Resources) has undertaken to fully achieve by 1 April 2018. It is envisaged that the overspend in

Corporate Services will be largely addressed by the implementation of the final phase of the Business Support Commissioning Review agreed previously by Cabinet in 2016 which sees the Council adopt a 3 tier/business support hub model.

- 4.3 As previously mentioned, it is too early to provide an accurate forecast as to the potential outturn on corporate items such as Council Tax collection which is in itself potentially affected by the effects of welfare reform measures, but offset by an often increasing tax base.
- 4.4 Included in the projected budget for 2017/18 for other corporate items were budgeted increases in capital finance charges, recognising the need to commence funding for the ambitious Capital Programme. As previously reported in Quarter 2, it is deemed prudent to report a £2m underspend on the projected budget. However noting the projected upward pressure on interest rates in the coming months and years, and the ongoing scale of likely capital investment, which in the case of the City Deal is likely to be significantly in advance of grant part funding, it is prudent to commit this £2m underspend to an equalisation reserve to deploy when capital is ultimately drawn down and needs to be serviced. This approach was agreed by Council in its review of reserves.
- 4.5 The overall judgement at this point is that there remains urgent need to identify significant additional budget savings across all Council Services to improve the 2017/18 position. Based on the level of the current forecast this achievement for 2017/18 is looking unlikely given the few remaining months of the year in which to make such cost reductions. In forming this view it is noted that this is a decrease in the forecast overspend position when compared to the second quarter, however, it still remains a significant budget issue for the current and future years.
- 4.6 There remains a degree of confidence that some further minor inroads can be made into the forecast overspend position by ongoing management and member action. Equally, the scale remains such, that it would be on balance very unlikely that spending can be fully contained in year. Attention has therefore equally been focussed on rebasing 2018/19 budgets in corporate services (cost reductions with effect from 1 April 2018) and social services (additional budget proposed).
- 4.7 Furthermore there are increasing risks around building general inflationary pressures and the potential for feed through effects to current and future public sector pay awards which are set at national level (e.g.; recent settlements for firefighters and teachers and a proposed higher than expected local government pay offer) which if not fully felt in terms of impact in the current year will further add to spending pressures in next year's budget, especially if, as now looks confirmed, not directly funded by any increased government grant support.
- 4.8 Detailed monitoring of budgets will continue to be carried out and reported to Departmental Performance and Financial Management meetings on a monthly basis. As there is no significant improvement in the overall forecast compared to the second quarter forecast additional measures, as set out above, have been implemented in order to seek to move closer to a balanced budget for 2017/18 and equally importantly to rebase the budget position for 2018/19.

5. Capital Budget

| Directorate | Budget 2017/18 | Actual to 15/12/17 | % spend |
|---|-------------------------------------|------------------------------------|----------------------------------|
| Corporate Services People Place (General Fund) Place (HRA) | 2,785 12,773 50,452 51,886 | 1,168 7,524 16,488 28,951 | 41.9% 58.9% 32.7% 55.8% |
| Total | 117,896 | 54,131 | 45.9% |

Expenditure on major capital schemes is detailed in Appendix C.

* Figures based on actual spend to 15 December 2017 which may only have 7 or 8 months costs relating to external invoices.

6. Housing Revenue Account

- 6.1 There is a forecast underspend of £100k for HRA Revenue management and maintenance costs mainly as a result of lower than expected employee and supplies spend. The additional revenue costs resulting from work undertaken with regard to fire safety will be met from existing budgets.
- 6.2 In addition, current forecasts in relation to the capital spend on the Housing Revenue Account indicate that there is likely to be slippage in the original budgeted spend from 2017/18 into later years. Budget changes will be reported within the HRA Capital report due to go to Cabinet in February. As a result, there will be a reduced borrowing requirement compared to the original budget and a forecast reduction in borrowing costs of £250k.
- 6.3 The additional capital costs relating to the installation of sprinklers in high rise blocks will be met from savings on other capital schemes.

7<u>. Legal Issues</u>

7.1 There are no legal issues contained within this report.

8. Equality issues

8.1 The Revenue budget of the Council was approved following the application of the corporate Equality Impact Assessment (EIA) process throughout the Budget setting process. It is essential where service levels are affected by changes to the Revenue Budgets (including savings options) that the EIA process (alongside consultation and engagement as appropriate) is applied to ensure due regard is paid to the potential equality impacts of any proposals prior to decision making.

Background papers: - None

Appendices: Appendix A – Revenue Budget forecast 2017/18

Appendix B – Directors comments on variances

Appendix C – Commentary on Savings Tracker

Appendix D – Savings tracker chart

Appendix E – Savings tracker summary Appendix F - Expenditure on major Capital Schemes

Appendix A

REVENUE BUDGET PROJECTION QUARTER 3 2017/18

| <u>DIRECTORATE</u> | BUDGET 2017/18 £000 | PROJECTED 2017/18 £000 | VARIATION 2017/18 £000 |
|---|---------------------------|------------------------------|------------------------------|
| CORPORATE SERVICES | 44,054 | 46,694 | 2,640 |
| PEOPLE - POVERTY AND PREVENTION | 6,527 | 6,167 | -360 |
| PEOPLE - SOCIAL SERVICES | 101,552 | 105,724 | 4,172 |
| PEOPLE – EDUCATION | 164,373 | 164,870 | 497 |
| PLACE | 52,370 | 52,370 | 0 |
| NET DIRECTORATE EXPENDITURE | 368,876 | 375,825 | 6,949 |
| SPECIFIC PROVISION FOR APPRENTICESHIP LEVY | 1,000 | 1,000 | 0 |
| AFFRENINCESINF LEVI | 1,000 | 1,000 | 0 |
| OTHER ITEMS | | | |
| LEVIES SWANSEA BAY PORT HEALTH AUTHORITY | 84 | 84 | 0 |
| CONTRIBUTIONS | 04 | 04 | 0 |
| MID & WEST WALES COMBINED FIRE | | | |
| AUTHORITY | 12,275 | 12,275 | 0 |
| CAPITAL FINANCING CHARGES | | | |
| PRINCIPAL REPAYMENTS | 15,316 | 14,316 | -1,000 |
| NET INTEREST CHARGES | 15,893 | 14,893 | -1,000 |
| NET REVENUE EXPENDITURE | 413,444 | 418,393 | 4,949 |
| MOVEMENT IN RESERVES | _ | | |
| GENERAL RESERVES | 0 | 0 | 0 |
| EARMARKED RESERVES | 4,953 | 6,007 | 1,054 |
| TOTAL BUDGET REQUIREMENT | 418,397 | 424,400 | 6,003 |
| DISCRETIONARY RATE RELIEF | 400 | 400 | 0 |
| TOTAL CITY AND COUNTY OF SWANSEA | | | |
| REQUIREMENT | 418,797 | 424,800 | 6,003 |
| COMMUNITY COUNCIL PRECEPTS | 965 | 965 | 0 |
| TOTAL REQUIREMENT | 419,762 | 425,765 | 6,003 |
| | | | |
| | 004 470 | 004 470 | 0 |
| REVENUE SUPPORT GRANT | 231,170 | 231,170 | 0 |
| NATIONAL NON-DOMESTIC RATES | 79,531 | 79,531 | 0 |
| COUNCIL TAX - CITY AND COUNTY OF SWANSEA | 108,096 | 108,096 | 0 |
| COUNCIL TAX - COMMUNITY COUNCILS | 965 | 965 | 0 |
| TOTAL FINANCING | 419,762 | 419,762 | 0 |
| | 413,/02 | 413,/02 | <u> </u> |

Directors comments on budget variances

Director of Corporate Services

| Variance | £000 | Explanation and Action |
|--|-------|---|
| Savings Variation | | |
| Comms & Consultation : | | |
| Creation of a single Comms & Marketing function. | 100 | This saving has been reviewed in light of changes across the Council as a result of Commissioning Review recommendations. |
| Performance : | | |
| Consolidation of Performance reporting functions : Council wide | 115 | This saving has been reviewed and will be delivered. The issue is one of timing as the saving will not be achieved until 1 st April 2018. |
| <u>Sustainable Swansea</u> (Directorate Target) : | | |
| Business Support | 1,000 | As highlighted in the last two quarterly reports, Directors have been working together to ensure a corporate approach to Business Support, including how this target can be met through federated delivery of the Business Support model and associated savings. The project plan also contains other areas of transformation to deliver the saving including: Vacancy and contract management, savings as a result of changing the way the Council works with suppliers, in a way which helps both parties. Pilots have already started. This saving will be made by Corporate Services by 1 st April 2018. |
| Senior Staff savings | 435 | The Directorate has identified where savings need to be made across Services. The timing of delivery has been the main issue. |
| Other Variation | | |
| 2016-17 workstream savings un-achieved. Training, Lean Systems & Terms & Conditions | 990 | The Directorate has identified where savings targets have not been achieved and carried forward. Some of the savings have not been achieved due to timing, where others are as a result of changes in the environment. The Directorate has a plan to ensure the savings are delivered by the 1st April 2018. |

As a result of pro-active budget management some areas may produce additional underspends by the year end which may be able to further mitigate the above current forecast. There are some rising contract costs , which are outside the Councils control

which may also have to be met by the year end. Decisions have been made in the current financial year to mitigate the overspend currently being reported and this will be reflected in the next year's base budget.

Director of People

Social Services

| Variance | £000 | Explanation and Action | | |
|--------------------------|----------|---|--|--|
| Savings Variation | | | | |
| Review of contracts and | 170 | Work in this area has had some success, but | | |
| efficiencies | | further detail remains | | |
| Use of Direct Payments | 570 | Challenging targets have been set for the use | | |
| | | of Direct Payments as an alternative to more | | |
| | 700 | traditional services. | | |
| Additional Income | 708 | Increased charges and robust processes have | | |
| | | had a positive effect on the department's income levels. The introduction of the Abacus | | |
| | | System in December will have an immediate | | |
| | | and ongoing positive impact | | |
| Domiciliary Care – | 450 | Work in this area is projected to achieve | | |
| Reduction in use of | 100 | significant in year savings although a deficit | | |
| double handed calls | | remains. | | |
| Outcome based | 700 | Savings will be achieved due to ongoing | | |
| assessments | | Western Bay work. All opportunities for further | | |
| | | savings will be reviewed although the pressure | | |
| | | of cases coming through transition remains. | | |
| Maximising Health | 529 | Work to achieve this is ongoing, although it | | |
| Contributions to | | must be recognised that our Health Partners | | |
| Packages of Care | | are in a similar financial position and have | | |
| Child and Family Cafer | <u> </u> | similar aims for this area | | |
| Child and Family - Safer | 638 | Whilst the Safer LAC reduction scheme remains a success story for the Department, an | | |
| | | increase in certain placement types combined | | |
| | | with a reduction in placements with an element | | |
| | | of cost recovery presents a pressure. | | |
| Other | | | | |
| External Domiciliary | 577 | These areas are exposed to both demographic | | |
| Care | | and cost pressures. Work to ensure all | | |
| External Residential | 897 | placements are appropriate and cost effective | | |
| Care | | continues with commissioning reviews pending. | | |
| Internal Staffing and | -1,023 | Tight vacancy/contract management and the | | |
| Services | | use of grant funding has provided opportunities | | |
| Third Party Spend | -141 | for underspends in this area. | | |
| MHLD Complex Care | 1,147 | This is a continuation of the previous year's | | |
| | | overspend and remains an area of significant | | |
| | | pressure. Additional budget has been allocated | | |
| | | to this area as a result of grant funding from Welsh Government | | |
| Looked After Children | 578 | This is a continuation of the unachieved saving | | |
| and Special | 510 | and is due to pressure on prices and demand. | | |
| | | and is due to pressure on prices and demand. | | |

| Guardianship Orders | | |
|-------------------------|------|---|
| Additional Grant Income | -700 | The receipt of unbudgeted grant income has offset some pressures. |
| Balance Sheet | -928 | A review of the balance sheet provides a one |
| Adjustment | | off opportunity to use dormant balances to support the current year's revenue position. |

The Social Services position is primarily due to structural budget issues and large shortfalls in planned savings for the year Significant management action has been taken to improve this position in year.

<u>Education</u>

| Variance | £000 | Explanation and Action | | |
|---|--------|--|--|--|
| Continuing pressures from 2016-17 | | | | |
| One to One - Special Schools / Specialist Teaching Facilities | 480 | Delegation of one to one support for Special Schools under consideration for April 2018 but some pressures will continue and require tighter oversight and scrutiny to confirm underlying trends | | |
| Structural Budget Pressures | 17 | Ongoing issues carried forward from the previous financial year | | |
| Special Needs Transport Costs | 588 | This remains the most significant area of concern as it is inherently volatile and effectively uncontrollable and expectations continue to be raised by Welsh Government and through legal challenges | | |
| Non-Delegated Cost Pressures | 240 | Tighter monitoring and scrutiny of these areas may mitigate the pressures to some extent | | |
| Unachievable allocated corporate targets from 2016-17 | 205 | Pro rata allocation of corporate savings targets remain undeliverable (Corporate terms & conditions, LEAN, Training etc.) and will require alternative savings to be identified in addition to existing Education specific MTFP targets. Cloud savings through corporate IT remain a further risk. | | |
| Total Pressures | 1,530 | | | |
| Continuing managed savings from 2016-17 | -451 | Mitigation of pressures by continuing impact of robust scrutiny of spending across all service areas | | |
| Further anticipated managed savings | -582 | Additional anticipated but largely one-off savings | | |
| Total Managed Savings | -1,033 | | | |
| | | | | |

There are further areas of uncertainty, particularly the level and cost of Out of County places which remains inherently volatile, the impact of the new model of EOTAS provision, and the impact of any further backdating of increases in business rates on school premises.

| Variance | £000 | Explanation and Action |
|--|------|---|
| Tackling Poverty Unit/Adult Prosperity & Wellbeing Manager | -120 | Delay in recruitment & restructure from Tackling Poverty Unit to new Adult Prosperity and Wellbeing Manager has contributed to this underspend. Further underspend has been contributed to as we maximise the funds we can claim through WG grant in Q3 and Q4 |
| Child Poverty Projects | -80 | This budget is in place to support Child Poverty Projects as need arises. Grant funds are utilised fully in replace of core spend in this area; therefore there has been no significant call on this budget to date. |
| Young People's Services | -40 | Small projected underspend due to timing of recruitment and selection process and maternity leave |
| Early Intervention Services | -40 | Small projected underspend reflects miscellaneous savings and the impact of an unanticipated core budget transfer for one member of the Family Wellbeing team included in Families First budget profile 17/18 |
| Partnership & Commissioning | -30 | Early identification of projected savings for 18/19 due to maximising Home Office Grant Claim in 17/18 |
| Joint People Directorate Commissioning | -50 | Budgets have been pooled from across the Directorate to facilitate joint commissioning activities, however due to timing of sign off and to allow for a co-productive procurement exercise this budget will not be realised in 17/18 , therefore an in year saving will be made. |

Work is ongoing to ensure budgets are profiled to maximise use of grant and to eliminate overspends in service areas. All savings for 17/18 have been applied to budgets and achieved.

Director of Place

| Variance | £000 | Explanation and Action | | | |
|--|------|---|--|--|--|
| Savings Variation | | | | | |
| Cefn Hengoed | 45 | Budget removed, remains in operation by Leisure | | | |
| Plantasia | 100 | Unachieved RAG savings as remains in operation. | | | |
| Parks | 23 | Reduction in seasonal staff – not implemented. | | | |
| Cleansing | 17 | 7 day working – delay in introduction. | | | |
| CB&PS – Develop mobile working and technological support | 100 | Delay in IT implementation | | | |

| 200 | Budget reductions over the last two years have |
|--------|---|
| 200 | been made on the basis of assets reductions in |
| | line with commissioning reviews, these have |
| | not been realised and therefore projected over |
| | spend is forecast. |
| 171 | Unachieved saving due to "double counting" |
| | commissioning review savings in Culture and |
| | Leisure |
| 250 | Unachieved saving due to delay in securing |
| | alternative premises now identified |
| 375 | Unachieved saving as no changes made to |
| | corporate T&Cs |
| 1,150 | Unachieved saving/savings achieved under |
| | individuals commissioning reviews |
| | |
| 2,431 | |
| | |
| 1 | |
| _ | Income shortfall and Bus Operator overspend. |
| 70 | Income shortfall |
| | |
| | Termination of recycling arrangement |
| 257 | Costs to be borne by Service - no corporate |
| | budget available |
| 400 | Vehicle Maintenance/Hire overspend less |
| 050 | Landfill Tax underspend |
| 352 | Overspend on vehicle maintenance, hire & fuel |
| | budgets. |
| 1 363 | |
| 1,000 | |
| | |
| -540 | Guildhall, Mail Room, Corporate Cleaning, |
| 040 | Strategic Estates and Corporate Properties. |
| -1 393 | Overlap across the various Sustainable |
| ., | Swansea work strands. |
| -200 | Over achievement of savings. |
| | |
| -180 | Underspend on Community Transport, |
| | Concessionary Fares and surplus income. |
| -248 | Underspend maintenance budgets (set aside |
| | for Capital improvements but can't be |
| | committed until overall Directorate position |
| 1 | |
| | clear). |
| -350 | clear). |
| -350 | clear). |
| -350 | clear). Housing General Fund, Housing & Public Health, Pollution Control and Registrars, |
| -350 | clear). Housing General Fund, Housing & Public |
| | clear). Housing General Fund, Housing & Public Health, Pollution Control and Registrars, primarily from additional income. |
| | clear). Housing General Fund, Housing & Public Health, Pollution Control and Registrars, primarily from additional income. Overachieved income (St David's Shopping |
| | 1,150 2,431 2,431 184 70 100 257 400 352 1,363 -540 -1,393 -200 -180 |

| Other general underspends | -404 | Various other underspends across Place |
|------------------------------------|--------|--|
| Total Mitigation | -3,440 | |
| Latest year end forecast overspend | 354 | |

The current projection shows an overspend of £354k at end of month 8 which is being used to assess year end final out-turn. Heads of Service have been tasked in identifying options to offset the anticipated £354k overspend and return a balanced budget at year end. The assumption contained within table 2.3 and Appendix A is therefore, for a balanced budget by the year end. Progress will continue to be closely monitored over the remainder of the current financial year.

Overall Target

The overall target was set by Council on 23/02/17. Taking into account the various savings streams (service savings, cross cutting savings, stopping services, increased council tax resources and unpicking some of the overlaps across streams) a stretch target equivalent to £18.727m is needed to balance the budget on its own. This tracker was predominantly compiled in early December towards the end of the first quarter.

Firm/To date

A strict interpretation of "firm" has been used. To qualify budget must have been allocated, removed and actual practical steps delivered to achieve the planned saving. **NON DELIVERY OF ORIGINAL SAVINGS**

Forecast

The overall weighted forecast is 67%, so very significantly short of where we should be. There is some progress on most areas of savings but limited delivery significant savings in the service savings, especially in Corporate Services and Social Services (both of which are consequently reporting significant over spending) and in senior staff savings in Corporate Services. **SOME LARGE GAPS**

Service Savings

There are gaps in assured and evidenced savings across two directorates, Social Services and Corporate Services . These are significant enough to indicate that the overall budget will remain overspent by year end. **SUBSTANTIALLY BELOW TARGET**

Senior Staffing

Of the £2.5m savings target set at budget, there is remains significant slippage in one directorate, Corporate Services. **SIGNIFICANTLY BELOW TARGET**

Delivery Strands

All now fully allocated into services - no cross cutting unallocated strands remain. **NO LONGER APPLICABLE**

Other Savings

The nature of these savings is that they are mostly fully assured right at the start of the year. The major exception is Council Tax which ultimately depends upon collection performance. It is also where mitigating actions taken to address gaps elsewhere are likely to be recorded as the year develops **TARGET MET**

Risks and Issues to Address This Time

Overall rate of progress is significantly below expectation and is therefore again red flagged for the whole year .

The risks are predominantly around assuring progress is actually occurring on Service Savings savings. Reassurance and revalidation work will be essential in the final quarter to ensure all savings are being fully captured.

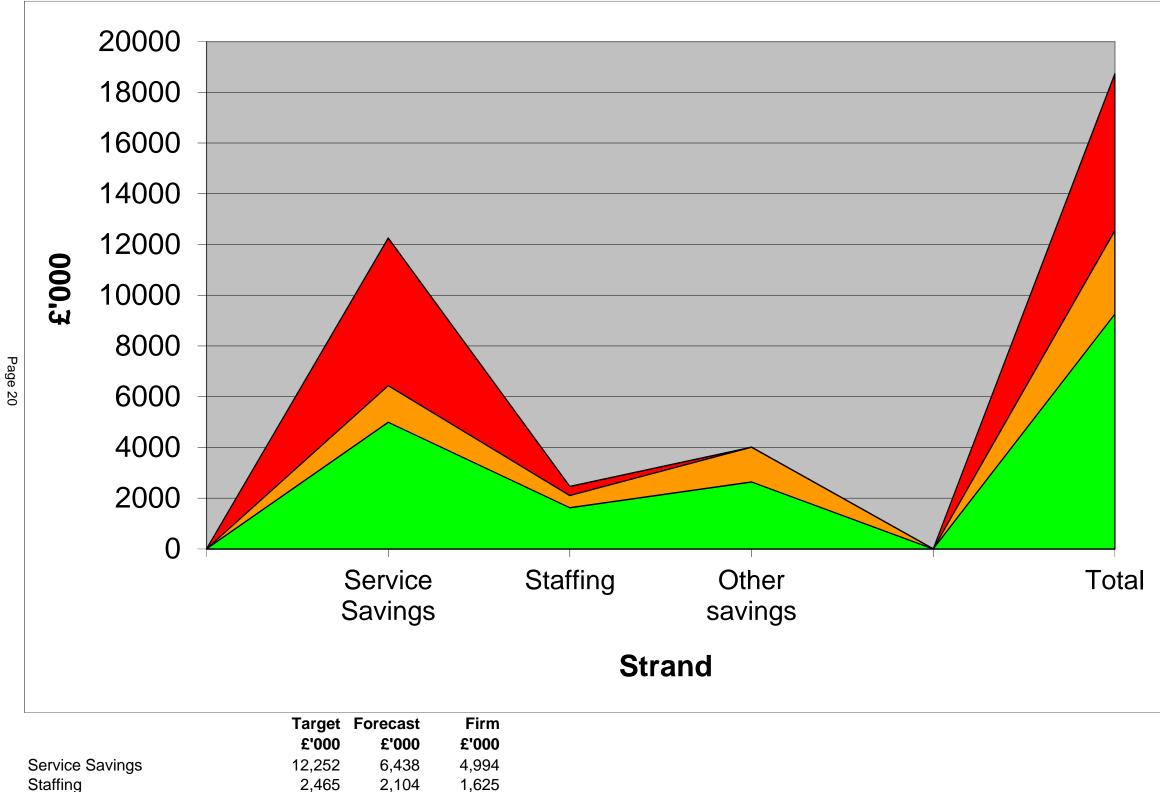
Cabinet will in due course be advised of the third quarter position, which taken together with emerging additional overspends in Corporate Services, Social Services and, to a lesser extent, Education means that urgent action must continue to be taken on service spending.

Spending restrictions remain in place and will need to do so all year. Immediate effort has been directed to: Reminding every Head of Service they have NO authority to overspend and must take all endeavours to balance their budgets Freezing recruitment to all but utterly exceptional circumstances posts Stopping all overtime bar utter exception Freezing all discretionary spend

Comments and feedback from PFMs

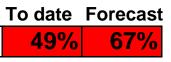
None to date

| | £'000 | | £'000 | | £'000 | | Т |
|--------|--------|---------|-------|----------|--------|----------|---|
| Target | 18,727 | To date | 9,258 | Forecast | 12,552 | Delivery | |



| Total | 18,727 | 12,552 | 9,258 |
|---------------|--------|--------|-------|
| Other savings | 4,010 | 4,010 | 2,640 |
| Otaning | 2,400 | 2,104 | 1,020 |

Appendix D



| | ■ Forecast |
|--------|------------|
| ■ Firm | |
| | |
| | |
| | |

| Service Savings | Target £'000 | Firm £'000 | Forecast £'000 | Target Met | Assessment |
|--------------------------|-----------------|---------------|-------------------|---------------|------------|
| Corporate Services | 1,565 | 233 | 210 | 13% | RED |
| Education | 314 | 194 | 314 | 100% | GREEN |
| Social Services | 6,712 | 1,757 | 2,897 | 43% | RED |
| Poverty and Prevention | 243 | 223 | 243 | 100% | GREEN |
| Place | 3,418 | 2,587 | 2,774 | 81% | AMBER |
| | 12,252 | 4,994 | 6,438 | 53% | RED |
| Senior Staffing | Target | Firm | Forecast | Target | |
| Semon Staming | £'000 | £'000 | £'000 | Met | |
| Corporate Services | 735 | 296 | 394 | 54% | RED |
| Education | 98 | 98 | 98 | 100% | GREEN |
| Social Services | 764 | 409 | 764 | 100% | GREEN |
| Poverty and Prevention | 146 | 146 | 146 | 100% | GREEN |
| Place | 722 | 676 | 702 | 97% | GREEN |
| | 2,465 | 1,625 | 2,104 | 85% | GREEN |
| Other savings | Target | Firm | Forecast | Target | |
| | £'000 | £'000 | £'000 | Met | |
| Council Tax (net) | 3,263 | 1,893 | 3,263 | 100% | GREEN |
| Net levy savings | 0 | 0 | 0 | 100% | GREEN |
| Reduced contingency fund | 47 | 47 | 47 | 100% | GREEN |
| Use of Insurance Reserve | 700 | 700 | 700 | 100% | GREEN |
| Use of General Reserves | 0 | 0 | 0 | 100% | GREEN |
| | 4,010 | 2,640 | 4,010 | 100% | GREEN |
| GRAND TOTAL | 18,727 | 9,258 | 12,552 | 67% | RED |
| Classification | | ſ | Jun | Sept | Dec Mar |

| Classification | | Jun | Sept | Dec | Mar |
|----------------|--------------------------|--------|--------|-------|------|
| RED | Forecast below target by | 30%+ | 20%+ | 15%+ | 5%+ |
| AMBER | Forecast below target by | 15-30% | 10-20% | 5-15% | 0-5% |
| GREEN | Forecast below target by | 15% | 10% | 5% | 0% |

Appendix F

| | Capital expenditure on major schemes to 15 December 2017 (where spend greater than £250k) | £000's |
|--------|---|--------|
| People | YGG Lon Las Primary School new build | 353 |
| People | Pentrehafod Comp School Remodelling | 5,202 |
| People | Residential home for young people | 314 |
| Corp | Telephony System Replacement | 363 |
| Corp | Agile working laptops | 423 |
| Place | Waste - Tir John cell 16 (funded by provision) | 394 |
| Place | Waste - purchase existing generating station | 1,135 |
| Place | Culture & Tourism - 3G Pitch Morriston | 258 |
| Place | Culture & Tourism - 3G Pitch Penyrheol | 645 |
| Place | Highways & Transport – carriageway resurfacing | 1,149 |
| Place | Highways & Transport – invest to save schemes | 933 |
| Place | Corporate Building and Property Services | 3,421 |
| Place | Penybryn modular building | 256 |
| Place | Housing GF - Disability Facilities Grants | 2,805 |
| Place | Housing GF - Sandfields | 390 |
| Place | Housing GF - Mini Adaptation grants | 349 |
| Place | Housing GF - Houses into Homes loans | 358 |
| Place | Regeneration - Swansea Central | 1,513 |
| Place | Regeneration - Demolition of Oceana | 391 |
| | General Fund Total | 20,652 |
| HRA | HRA Adaptations programme | 1,850 |
| HRA | HRA Kitchens & Bathrooms | 15,669 |
| HRA | HRA Boiler replacements | 1,020 |
| HRA | HRA wind & weatherproofing (including High-rise flats / Llanllienwen / West Cross) | 6,283 |
| HRA | HRA repairs & improvements (including Easiform Sketty & Winch Wen) | 1,338 |
| HRA | HRA External Facilities | 853 |
| HRA | HRA More Homes | 1,593 |
| HRA | HRA other schemes | 345 |
| | HRA Fund Total | 28,951 |
| | Total schemes (GF and HRA) | 49,603 |

Agenda Item 8.

Report of the Head of Legal, Democratic Services & Business Intelligence

Cabinet – 8 February 2018

Exclusion of the Public

| Purpo | se: | To consider whether the Public should be excluded from the following items of business. |
|--|---|---|
| Policy | Framework: | None. |
| Consu | ultation: | Legal. |
| Recor | nmendation(| It is recommended that: |
| 1) | item(s) of bu of exempt in 12A of the L Government | xcluded from the meeting during consideration of the following ess on the grounds that it / they involve(s) the likely disclosure mation as set out in the Paragraphs listed below of Schedule al Government Act 1972 as amended by the Local ccess to Information) (Variation) (Wales) Order 2007 subject erest Test (where appropriate) being applied. elevant Paragraphs in Schedule 12A |
| | 9 | 3, 14 |
| Report Author: Democratic Services | | • |
| Finan | ce Officer: | Not Applicable |
| Legal | Officer: | Tracey Meredith – Head of Legal, Democratic Services & Business Intelligence (Monitoring Officer) |

1. Introduction

- 1.1 Section 100A (4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, allows a Principal Council to pass a resolution excluding the public from a meeting during an item of business.
- 1.2 Such a resolution is dependent on whether it is likely, in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present during that item there would be disclosure to them of exempt information, as defined in section 100I of the Local Government Act 1972.

2. Exclusion of the Public / Public Interest Test

2.1 In order to comply with the above mentioned legislation, Cabinet will be requested to exclude the public from the meeting during consideration of the item(s) of business identified in the recommendation(s) to the report on the grounds that it / they involve(s) the likely disclosure of exempt information as set out in the Exclusion Paragraphs of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

- 2.2 Information which falls within paragraphs 12 to 15, 17 and 18 of Schedule 12A of the Local Government Act 1972 as amended is exempt information if and so long as in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
- 2.3 The specific Exclusion Paragraphs and the Public Interest Tests to be applied are listed in **Appendix A**.
- 2.4 Where paragraph 16 of the Schedule 12A applies there is no public interest test. Councillors are able to consider whether they wish to waive their legal privilege in the information, however, given that this may place the Council in a position of risk, it is not something that should be done as a matter of routine.

3. Financial Implications

3.1 There are no financial implications associated with this report.

4. Legal Implications

- 4.1 The legislative provisions are set out in the report.
- 4.2 Councillors must consider with regard to each item of business set out in paragraph 2 of this report the following matters:
- 4.2.1 Whether in relation to that item of business the information is capable of being exempt information, because it falls into one of the paragraphs set out in Schedule 12A of the Local Government Act 1972 as amended and reproduced in Appendix A to this report.
- 4.2.2 If the information does fall within one or more of paragraphs 12 to 15, 17 and 18 of Schedule 12A of the Local Government Act 1972 as amended, the public interest test as set out in paragraph 2.2 of this report.
- 4.2.3 If the information falls within paragraph 16 of Schedule 12A of the Local Government Act 1972 in considering whether to exclude the public members are not required to apply the public interest test but must consider whether they wish to waive their privilege in relation to that item for any reason.

Background Papers:None.Appendices:Appendix A – Public Interest Test.

Public Interest Test

| No. | Relevant Paragraphs in Schedule 12A |
|-----|--|
| 12 | Information relating to a particular individual. |
| | The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 12 should apply. Their view on the public interest test was that to make this information public would disclose personal data relating to an individual in contravention of the principles of the Data Protection Act. Because of this and since there did not appear to be an overwhelming public interest in requiring the disclosure of personal data they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting. |
| 13 | Information which is likely to reveal the identity of an individual. |
| | The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 13 should apply. Their view on the public interest test was that the individual involved was entitled to privacy and that there was no overriding public interest which required the disclosure of the individual's identity. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting. |
| 14 | Information relating to the financial or business affairs of any particular person (including the authority holding that information). |
| | The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 14 should apply. Their view on the public interest test was that: |
| | a) Whilst they were mindful of the need to ensure the transparency and accountability of public authority for decisions taken by them in relation to the spending of public money, the right of a third party to the privacy of their financial / business affairs outweighed the need for that information to be made public; or |
| | b) Disclosure of the information would give an unfair advantage to tenderers for commercial contracts. |
| | This information is not affected by any other statutory provision which requires the information to be publicly registered. |
| | On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting. |
| | |

| No. | Relevant Paragraphs in Schedule 12A |
|-----|---|
| 15 | Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority. |
| | The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 15 should apply. Their view on the public interest test was that whilst they are mindful of the need to ensure that transparency and accountability of public authority for decisions taken by them they were satisfied that in this case disclosure of the information would prejudice the discussion in relation to labour relations to the disadvantage of the authority and inhabitants of its area. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting. |
| 16 | Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. |
| | No public interest test. |
| 17 | Information which reveals that the authority proposes: (a) To give under any enactment a notice under or by virtue of which requirements are imposed on a person; or (b) To make an order or direction under any enactment. The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 17 should apply. Their view on the public interest test was that the authority's statutory powers could be rendered ineffective or less effective were there to be advanced knowledge of its intention/the proper exercise of the Council's statutory power could be prejudiced by the public discussion or speculation on the matter to the detriment of the authority and the inhabitants of its area. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public from this part of the meeting. |
| 18 | Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 18 should apply. Their view on the public interest test was that the authority's statutory powers could be rendered ineffective or less effective were there to be advanced knowledge of its intention/the proper exercise of the Council's statutory power could be prejudiced by public discussion or speculation on the matter to the detriment of the authority and the inhabitants of its area. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this |

Agenda Item 9.

Yn rhinwedd paragraff(au) 13, 14 Atodlen 12A o Ddeddf Llywodraeth Leol 1972 fel y'i diwygiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywiad) (Cymru) 2007.

Document is Restricted

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